

City of Kenora
Overall Staffing Complement Analysis
2005 - 2013

(Represents Number of Staff - Not FTE's)

	2005	2007	2009	2011	2013
Full Time Staff					
General Government	32	29	26	27	30
Protection	59	61	13	13	13
Operations	78	72	73	80	66
LOWDC	-	-	-	4	-
Social & Family	12	11	4	4	-
Recreation & Cultural	29	27	28	28	29
Property & Planning					20
KMTS	31	32	-	-	-
Combined Complement	241	232	144	156	158
% Change from Previous Year	-1.2%	-2.1%	-37.9%	-21.6%	9.7%
% Change from 2005	0.0%	-3.7%	-40.2%	-35.3%	-34.4%
Part Time / Seasonal / Volunteers / Contracts					
General Government	-	-	-	-	-
Protection	76	64	50	50	50
Operations	5	5	8	7	5
LOWDC	-	-	-	-	-
Social & Family	7	11	10	13	-
Recreation & Cultural	40	45	42	41	34
Property & Planning					2
KMTS	-	3	-	-	-
Combined Complement	128	128	110	111	91
% Change from Previous Year	23.1%	10.3%	-9.1%	-5.9%	-8.1%
% Change from 2005	0.0%	0.0%	-14.1%	-13.3%	-28.9%

City of Kenora
Staffing Complement Analysis
General Government
2005 - 2013

(Represents Number of Staff - Not FTE's)

	2005	2007	2009	2011	2013
City Hall					
Non-Union	17	15	14	15	15
Union					
CUPE					
Full Time	15	14	12	12	14
Part Time					1
Combined Complement	32	29	26	27	30
% Change from Previous Year	-11.1%	-6.5%	0.0%	8.0%	11.1%
% Change from 2005	0.0%	-9.4%	-18.8%	-15.6%	-6.3%

City of Kenora
Staffing Complement Analysis
Protection
2005 - 2013

(Represents Number of Staff - Not FTE's)

	2005	2007	2009	2011	2013
Fire					
Non-Union	1	1	1	1	1
Union					
KPFFA	12	12	12	12	12
Volunteers	65	45	50	50	50
	78	58	63	63	63
Police					
Non-Union	2	2	-	-	-
Union					
KPA					
Full Time	44	46	-	-	-
Part Time	11	19	-	-	-
	57	67	-	-	-
Combined Complement	135	125	63	63	63
% Change from Previous Year	9.8%	5.0%	-49.2%	0.0%	0.0%
% Change from 2005	0.0%	-7.4%	-53.3%	-53.3%	-53.3%

City of Kenora
Staffing Complement Analysis
Operations
2005 - 2013

(Represents Number of Staff - Not FTE's)

	2005	2007	2009	2011	2013
Operations					
Non-Union	14	13	13	12	9
Union					
CUPE					
Full Time	54	51	52	59	53
Part Time	2	2	2	2	2
Seasonal	1	-	3	3	3
IBEW	4	4	4	4	4
Contract	1	1	1	-	-
	76	71	75	80	71
Cemetery					
Non-Union	1	1	1	1	
Union					
CUPE					
Full Time	5	3	3	4	
Seasonal	1	2	2	2	
	7	6	6	7	-
Combined Complement	83	77	81	87	71
% Change from Previous Year	2.5%	-1.3%	1.3%	8.8%	-21.1%
% Change from 2005	0.0%	-7.2%	-2.4%	4.8%	-14.5%

City of Kenora
Staffing Complement Analysis
Social & Family
2005 - 2013

(Represents Number of Staff - Not FTE's)

	2005	2007	2009	2011	2013
Ontario Works					
Non-Union	1	1	-	-	-
Union					
CUPE	7	7	-	-	-
Contract		-	-	-	-
	8	8	-	-	-
Day Care					
Union					
CUPE					
Full Time	4	3	4	4	-
Students				4	-
Part Time	7	11	10	9	-
	11	14	14	17	-
Combined Complement	19	22	14	17	-
% Change from Previous Year	11.8%	-4.3%	-33.3%	0.0%	0.0%
% Change from 2005	0.0%	15.8%	-26.3%	-10.5%	-100.0%

**City of Kenora
Staffing Complement Analysis
Recreation & Cultural
2005 - 2013**

(Represents Number of Staff - Not FTE's)

	2005	2007	2009	2011	2013
Recreation Centre					
Non-Union	2	1	2	2	1
Union					
CUPE					
Full Time	18	17	17	17	19
Part Time	4	9	10	10	9
Students (Year Round)	21	27	24	24	19
Contract	6	2	1	-	-
	51	56	54	53	48
Museum					
Non-Union	3	3	3	3	3
Library					
Non-Union	2	2	2	2	1
Union					
CUPE					
Full Time	4	4	4	4	5
Part Time	4	2	2	2	1
Students (Year Round)	5	5	5	5	5
	15	13	13	13	12
Combined Complement	69	72	70	69	63
% Change from Previous Year	13.1%	4.3%	1.4%	0.0%	-12.5%
% Change from 2005	0.0%	4.3%	1.4%	0.0%	-8.7%

City of Kenora
Staffing Complement Analysis
Property & Planning
2005 - 2013

(Represents Number of Staff - Not FTE's)

	2005	2007	2009	2011	2013
Property & Planning					
Non-Union					9
Union					
CUPE					
Full Time					11
Seasonal					2
Contract					
Combined Complement					22
% Change from Previous Year					100.0%
% Change from 2005					100.0%

City of Kenora
Staffing Complement Analysis
LOWDC
2005 - 2013

(Represents Number of Staff - Not FTE's)

	2005	2007	2009	2011	2013
LOWDC					
Non-Union				2	-
Union					
CUPE					
Full Time				2	-
Seasonal				-	
Contract				-	
Combined Complement	-	-	-	4	-
% Change from Previous Year				-50.0%	-100.0%
% Change from 2005				100.0%	-100.0%